



SWIMMERS' CODE OF CONDUCT

1. Show respect for all coaches, poolside helpers, team managers, stewards and officials. Listen carefully and follow their instructions at all times.
2. Show respect for other swimmers. All Club members are of equal value.
3. Show respect for the property of others, including the property of other swimmers and the Club, the pool and equipment. Do not interfere with another's property or do anything that might cause damage or loss.
4. Bullying in any form – physical, verbal or emotional – will not be tolerated.
5. Be polite at all times. Swearing will not be tolerated.
6. Good sportsmanship is expected at all times.
7. Remember that you are a member of a club and a team. Support other members. Bear in mind that any bad behaviour, whether at Melton Mowbray, at away galas or anywhere when wearing Club kit, reflects badly on the Club.
8. Arrive on poolside for training or galas in plenty of time. Once on poolside do not leave for any reason without the permission of a coach, steward or team manager. At a gala, stay in or around the area allocated for your team or age group.
9. When representing the Club at a gala any hats worn must be Club hats. When not swimming, swimmers should wear only Club kit or team shirts over their costumes.

Any person with a complaint about the conduct of a member of the Club should contact a coach, team manager, committee member, steward or other official as soon as possible.

Sanctions for Breach of the Swimmers' Code of Conduct

1. Minor breaches of the Code may incur a verbal warning from a coach, Committee member, Team Manager, steward or other official. Any such breach will be reported to a Session Coach, Team Manager or Committee member, as appropriate.
2. After two verbal warnings at any training session or gala a Session Coach, Committee member or Team Manager may remove the swimmer from the water or from poolside for a temporary period or for the rest of the training session or gala. In the event of such a suspension a report will be made to the Committee as soon as possible thereafter.
3. More serious or persistent breaches of the Code may result in an immediate temporary suspension from a training session or gala. In any event, a report will be made to the Committee. The breach(es) may result in a written reprimand, temporary suspension from training and/or galas, permanent loss of a training session or permanent suspension from the Club.
4. The Club will try and resolve the issue by informal discussions between one or two Committee members (not involved in the incident(s)) and the swimmer (and his or her parent(s) where appropriate). Both the complainant and the swimmer will have the opportunity to present his/her account of the incident(s).
5. If the issue cannot be resolved by informal discussion there will be a formal hearing before the Grievance Committee. The Grievance Committee will normally consist of three members of the Committee with no connection with the incident(s). A member of the Club who is not a member of the Committee may be asked to sit on the Grievance Committee.